



Contractor Safety Requirements

GEN-SR-1111

Revision: 12		Date: 01/30/2025	
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	/s/ Mick Coleman Sr. Manager, Generation Safety & Training	/s/ Allyson Wetter Sr Director, Safety & Performance	/s/ John Bridson VP, Generation
<p>1. This Contractor Safety Requirements document should be utilized as a supplement to Evergy's Generation Safety Rules and Procedures.</p> <p>2. The Evergy Generation Safety Rules and Procedures and the Contractor Safety Requirements document can be found at https://www.evergy.com/partner-with-us/contractors</p>			



Revision List

Rev Number	Date	Comments
12	01-30-25	Addition: Please note the Contractor Safety requirements apply to all Evergy Generation facilities except Wolf Creek Generating Station.
12	01-30-25	<p>Deleted: Confined and Enclosed Spaces</p> <p>Permitting and rescue requirements may vary based upon Evergy facility. Please contact your Appointed Evergy Representative. For Jeffrey and Lawrence Energy Center – See GEN-SR-4104.</p> <p>Fall Protection/Prevention and Rescue Rescue requirements may vary based upon Evergy facility. Please contact your Appointed Evergy Representative. For Jeffrey and Lawrence Energy Center – See GEN-SR-4108.</p>



1. Introduction

Evergy has developed these Contractor Safety Requirements otherwise known as the “CSR.”

This is designed as a supplement to Evergy’s Safety Rules and to coordinate the safety and health efforts of all Evergy employees, contractors, and subcontractors (hereafter referred to as “Contractor(s)”) while performing work for Evergy. Evergy’s Safety Rules can be found at www.evergy.com/partner-with-us/contractors.

Please note the Contractor Safety requirements apply to all Evergy Generation facilities except Wolf Creek Generating Station.

As a condition of doing business with Evergy, your company is required to understand and comply with the intent and provisions of Evergy’s Safety Rules and the Contractor Safety Requirements. The safest rule, regulation or policy shall apply in the event of a conflict among Evergy, project contractor, local, state and/or federal regulations.

To achieve these purposes, the Contractor shall perform the following:

Protect the health and safety of employees, the public and other persons; prevent damage to property, materials, supplies, and equipment; and avoid interrupting the normal operation of the plant or construction site. To accomplish this, all employees and Contractors have the authority to stop work and/or correct unsafe acts or conditions when necessary.

These rules in no way relieve any Contractor or its employees from the applicable Occupational Safety and Health Administration (OSHA) standards and regulations or rulings made by government authorities or agents. Additionally, these rules do not release Contractor from the responsibilities and conditions contained in the contract documents. Contractors are responsible for compliance with all federal, state, and local authority safety regulations which are applicable to the project. State and federal labor law posters shall be posted in the Contractor’s modular office buildings or show-up locations for the project employees to read.

Evergy reserves the right to request any documentation to ensure compliance with the provisions of these Contractor Safety Requirements, OSHA standards and/or federal, state, and local authority safety regulations. This includes, but is not limited to, contractor health and safety programs, documentation relevant to any accident, near miss or first aid case and proof of training. This information shall be made available for review by the Evergy Construction Safety Representative or appointed Evergy representative.



2. Definitions and Acronyms

Authorized Representative	Any authorized Evergy employee, not necessarily appointed or assigned to oversee all the Contractor's work scope, may provide specific expertise or responsibility to a task.
Competent Person	One who is capable of identifying existing and predictable hazards in the surroundings, or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has the authorization to take corrective measures to eliminate them.
Construction Services Administrator	Evergy authorized representatives onsite assigned as primary contact for Contractor's site-authorized representatives for the technical management of the work.
Contractor / Contractor Representative	Any non-Evergy representative providing services or materials to Evergy properties.
Contractor Safety Manager	Contractor's representative responsible for managing the Contractor safety program.
Contractor Safety Representative	Contractor's representative responsible for ensuring compliance with all provisions of the contract, including the Contractor Safety Requirements, OSHA, and other agency and industry safety requirements and standards.
LOTO	<p>A certification by the proper authority that a specified line or piece of equipment is de-energized, that the proper cautionary measures have been taken and that the line and/or equipment is being turned over to the workers.</p> <p>All circuits and equipment will be considered alive at all times unless fully protected in accordance with the hold procedure.</p>
Hot Work	Work involving electric or gas welding, cutting, brazing, grinding, hot riveting, powder driven fasteners or similar flame/spark emitting operations.
Hot Work Supervisor	The Evergy employee in charge of the workers performing hot work or, in the case of contractors, the appointed Evergy representative.
Jurisdictional Control for Turnover	Involves coordination between the appointed Evergy representative and the designated Contractor representative to transfer equipment from construction phase to Evergy operation.
Evergy Construction Safety Representative	Evergy representative that is responsible for ensuring compliance with all provisions of the contract, including the Contractor Safety Requirements, OSHA, and other agency and industry safety requirements and standards.



Appointed Evergy Representative	The authorized Evergy representative assigned to coordinate the work of service efforts of Contractor. Also known as Construction Services Administrator, Authorized Evergy Representative or Job Coordinator.
Evergy Representative	Any Evergy management employee.
Evergy Station Control Operator	A person that controls and coordinates the operation of plant equipment by remote operation from control room and onsite location.
Lock Out	Involves using a device such as a padlock, blank pipe flange, chain key block, etc. to isolate energy from Contractor employee exposure.
Near Miss	An incident that could have resulted in a personal or physical injury to any person or property.
Non-Permit Required Confined Space	A confined space that does not contain, or, with respect to atmospheric hazards have the potential to contain, any hazard capable of causing death or serious physical harm.
Visitor	Any non-Evergy representative that is not providing services or material to Evergy properties. All non-Evergy employees.



3. Program Components

Evergy's goal is to achieve an accident-free work environment. Any Contractor performing work for Evergy is expected to maintain safety as the highest priority. Evergy considers no phase of the construction or maintenance process more important than preserving the well-being of all employees and clients of the company. The realization of this goal depends heavily upon the active participation and cooperation of Contractors, project managers, foremen, supervisors, employees, and the coordination of their efforts with Evergy in implementing some basic program components.

Evergy considers a strong health and safety program to be an effective tool for the management of worker safety and health protection. As such, Evergy strives to work with contractors and vendors that believe in this philosophy and have the same corporate values, attitude and culture. Each Contractor is required to develop, implement, and maintain a safety and health program that addresses the hazard(s) to which its employees are or will be exposed. Each Contractor is charged with the responsibility for conducting its operations in a manner that will provide safe working conditions for all construction-related employees, Evergy employees, and for the protection of property and the general public.

3.1. The Contractor is responsible for the day-to-day routine safety management on-site.

Any Evergy or Contractor Representative is authorized to stop any construction activity or task which, in their sole judgment, constitutes an immediate or evolving situation of imminent danger. In the event of a conflict and/or ambiguity between various statutes on safety provisions, the interpretation by the Evergy Contractor Supervisor and an Evergy Safety Coordinator as to which provision applies or what is implied in a given provision will be final.

3.2. The Contractor is responsible for maintaining an incident/hazard free work environment and perform the following:

3.2.1. Ensure non-English speaking employees and/or visitors are provided with designated crew members who can communicate in a language they understand and comprehend. This extends to all subcontractors.

3.2.2. Each Contractor shall ensure all subcontractors, suppliers and vendors, are informed of their obligations with regard to safety and of the Contractor Safety Requirements document.

3.2.3. At a minimum, Evergy expects each Contractor to adequately train its employees according to applicable safety standards. This training may include, but is not limited to, personal protective equipment, LOTO and clearance, hurt-man rescue, fall protection, fire watch, scaffolds, forklifts, excavation, ladders, confined space entry, respiratory protection, OSHA-PSM, grounding, shoring, traffic control, etc.

3.2.4. Review and direct immediate action to correct all substandard safety conditions brought to his/her attention.

3.2.5. Report all injuries and incidents in a timely manner in accordance with federal and/or state laws and regulations and the Contractor Safety Requirements.



3.2.6. Be responsible for providing the Evergy Construction Safety Representative or appointed Evergy Representative with support in carrying out the duties and responsibilities of that position.

3.2.7. Each Contractor shall ensure that all contractors adhere to the minimum personal protective equipment requirements and shall be responsible for the control, availability and use of necessary equipment, including personal protective equipment (PPE) and apparel for the Contractor employees.

3.2.8. All Contractor employees shall be required to attend the annual Evergy safety orientation upon hire-in. In addition, each Contractor shall maintain its own orientation program for its employees that shall include as a minimum a review of (1) hazards present in the area in which they will be working and (2) the personal protective equipment and apparel the workers will be required to use or wear as specified under OSHA or required by Evergy. For additional information, see Section 3.5 Pre-Work Procedures.

3.2.9. Contractors with 25 or more employees on a single shift (including all subcontractors) will establish a full-time position of a Contractor Safety Manager to perform worksite supervision, safety inspections and training services. In addition, for every additional 100-job site employees added, an additional Contractor Safety Manager shall be required. In the event the Contractor has less than 25 employees, the Contractor shall appoint an on-site person who, along with other concurrent duties, shall serve as the Contractor's Safety Representative.

3.3. The Contractor Safety Manager and/or Contractor Safety Representative will perform daily safety inspections of the Contractor's job sites to eliminate unsafe acts and/or conditions. The Contractor Safety Manager and/or Contractor Safety Representative will ensure that all Contractor's employees are made aware of steps to take in the event of an incident. The position requires this person to perform the following:

3.3.1. Be on-site while any work is being performed by Contractor.

3.3.2. Provide timely written reports to Evergy Construction Safety Representative or Appointed Evergy Representative of any unsafe conditions or practices, or violation of job security regarding safety issues. The reports shall describe all corrective actions.

3.3.3. Analyze all incidents and implement immediate corrective action.

3.3.4. Provide job supervisors with appropriate training materials to conduct weekly safety meetings and attend said meetings to evaluate their effectiveness.

3.3.5. Review safety meeting reports submitted by job supervisors and take necessary action to ensure that the job supervisors hold meaningful weekly safety meetings.

3.3.6. Assist in the preparation of all incident analysis and reporting guidelines.



3.3.7. Implement safety-training programs for Contractor supervisors and employees applicable to their specific responsibilities.

3.3.8. Attend special safety meetings held or sponsored by the Evergy Construction Safety Representative or Appointed Evergy Representative.

3.3.9. Maintain a list on-site of personnel available for first aid and emergency treatment for injured Contractor employees.

3.3.10. Perform weekly safety audits and retain documentation. This file must be accessible by the Evergy Construction Safety Representative or Appointed Evergy Representative.

3.3.11. Attend Project Safety meetings as directed by the Evergy Construction Safety Representative or Appointed Evergy Representative.

3.4. Contractor will provide competent and qualified Contractor Representatives, Foremen, General Foremen, and Safety Managers to perform the work under these terms and conditions. For all construction activities, Contractor shall ensure supervision at the Foreman, General Foreman and Safety Manager levels have successfully completed the recommended minimum training as identified below for the 1926 Standard prior to assignment on any Evergy Project.

3.4.1. Evergy reserves the right to request proof of training (as identified below) or competency related to contractor work activities.

Required Minimum Training	
Contractor's Representative	OSHA 10-Hour
Contractor Foreman	OSHA 10-Hour
Contractor General Foreman	OSHA 30-Hour
Contractor Safety Manager and/or Representative	Safety Representative – 30 Hour Construction
Safety Manager – 25 or more on a single shift. See 3.2.9	Safety Manager - OSHA 500 Construction Outreach Trainer or a degree in an occupational safety related field.

3.4.2. Contractors are expected to pre-plan all work to minimize the potential for personal injury and property damage. Pre-planning involves developing a project plan specific nature, which is designed to anticipate and identify hazards before work begins. Know in advance what measures will be taken to eliminate hazards or adequately control the anticipated risks for each scope of work. This information shall include, but is not limited to, scope of work, sequence of activities, site-specific fall protection, high angle rescue procedures, safety control methods, training records, Competent Persons, lead abatement, asbestos



abatement, or excavations. The planning process does not stop at the pre-planning stage but is a continuous process of assessment and evaluation. When changes occur or new hazards are identified during the Project, the work should be suspended while the plan is revised.

3.4.3. If Contractor's work scope spans longer than a week, each Contractor shall conduct on-site weekly safety meetings. Documentation of topics discussed, and attendees shall be maintained and a copy made available to the Evergy Construction Safety Representative and/or Appointed Evergy Representative upon request.

3.4.4. The Contractor shall provide and maintain a chemical and flammable materials storage area approved by an Evergy Representative.

3.4.5. Each Contractor shall immediately notify the Evergy Construction Safety Representative or the Appointed Evergy Representative when a representative of OSHA or other local, state or federal agencies arrives on a Project site. The Evergy Construction Safety Representative or Appointed Evergy Representative will notify the appropriate Contractors. The contractor will also immediately provide the Evergy Construction Safety Representative or Appointed Evergy Representative with notification and copies of all OSHA correspondence.

3.5. Pre-Work Procedures – Evergy Safety Orientations

Reference: CSR Attachment – Contractor Orientation

3.5.1. Prior to beginning work, Contractors shall be given an annual safety orientation for all Contractor Representatives before they are allowed to begin work. The safety orientation consists of the Generation Orientation video through the Contractor's ISN account or YouTube. Additional site-specific safety orientation discussions will be held on site by the Appointed Evergy Representative.

3.5.2. Upon completion of the Evergy orientation, a dated hardhat sticker will be issued to the Contractor employee. The dated hardhat sticker shall be placed on the Contractor employee's hardhat and remain unobstructed.

3.5.3. Evergy Job Briefing

3.5.3.1. Prior to beginning work on the Project site, Contractors are required to contact the Appointed Evergy Representative for a pre-work meeting/Job Briefing.

3.5.3.2. During this meeting, the Appointed Evergy Representative will review the scope of their work and any pre-work documentation. Hazards associated with the work will be discussed along with applicable OSHA standards and a compliance plan. Contractors' Representative must attend this meeting.



3.6. Accident Reporting & Investigation

3.6.1. In the event of a work-related incident resulting in a Contractor incident employee injury, Contractors shall notify their Appointed Evergy Representative immediately.

3.6.2. All events resulting in an injury must be reported to Evergy and documented.

3.6.3. Contractors shall provide Evergy with an initial report within 24 hours of the accident.

3.6.4. Contractors shall complete the final investigation within 5 days of the accident.

3.6.5. For events involving Contractors that are subscribed with our ISN partner, these events shall be documented within the ISN Audit/Evaluation platform. After contacting your Evergy Representative, your Representative will initiate the report within the ISN system for the Contractor to complete.

3.6.6. For events involving Contractors that are not subscribed with our ISN partner, the Contractor may provide the initial (within 24 hours) and final (within five days) reports using their companies reporting documentation and submit to their Appointed Evergy Representative.

3.7. Safety Basics – All Facilities and Worksites

3.7.1. Asbestos - Evergy's existing facilities may contain asbestos containing materials. Please follow GEN-SR-6002 – Handling Asbestos and Refractory Ceramic Fibers.

3.7.1.1. Should Contractor or any of its agents encounter or have reason to believe that asbestos-containing material is present while performing work, they shall notify the Appointed Evergy Representative immediately.

3.7.1.2. Contractors shall take the necessary precautions to prevent disturbing insulation adjacent to the work.

3.7.1.3. If the work cannot be continued without disturbing or exposing such material, Contractor shall stop work in the immediate vicinity.

3.7.1.4. After Contractor notifies Evergy it has reason to believe that it has encountered asbestos or asbestos-containing material, Evergy will examine the material and determine whether asbestos is present.

3.7.1.5. Evergy shall then notify Contractor of its determination. If asbestos is not present, Contractor shall immediately resume any of its operations that have been stopped.

3.7.1.6. If asbestos removal work is being performed, Contractor shall complete the Daily Activity Report form provided by Evergy. The form shall be submitted to the Appointed Evergy Representative each day the work is being performed.

3.7.1.7. Note - Contractor shall not use any materials containing asbestos or ceramic fiber at any Evergy Sites. Use of such materials will require immediate removal and replacement at Contractor's expense. If no alternate material or equipment can be utilized, Contractor must obtain written approval from Evergy before bringing such material or equipment on site.



3.7.2. Blasting

3.7.2.1. Prior to any blasting, the Contractor shall submit a Blasting Plan to the Evergy Construction Safety Representative or Appointed Evergy Representative for comment and approval.

3.7.2.2. Blasting areas will be barricaded and manned by the blasting Contractor to keep individuals from entering the blasting area.

3.7.2.3. An audible alarm or warning shall be sounded to warn of the impending blast and to signal an all clear after the blast.

3.7.2.4. Explosives shall not be stored on Evergy's property without prior written approval from Evergy.

3.7.2.5. A verbal blast notification shall be given to the Appointed Evergy Representative before blasting can commence.

3.8. Generation Safety & Specific Hazards

3.8.1. Plant Access & Security

3.8.1.1. All drivers, vendors, visitors and Contractors must check in with security or their Appointed Evergy Representative. Vendors and visitors plant access should be limited to the Administration building or in a secure designated area of the plant.

3.8.1.2. All vendors, visitors and contractors must immediately report to the Administration Building or to their Appointed Evergy Representative. Current-established vendors do not need to report daily (e.g. UPS, Fed-Ex, etc.)

3.8.1.3. Contractors are to use only the Contractor designated gates and turn styles for entry.

3.8.1.4. All persons, equipment, lunch boxes, carry-in containers, vehicles, etc., are subject to search by site security personnel. If a Contractor employee refuses the search effort, he/she may be subject to removal or denied access to Evergy property. Unauthorized removal of tools, equipment or other materials is prohibited.

3.8.2. Personal Protective Equipment

3.8.2.1. Contractors are responsible for orienting their employees on the specific safety rules that must be followed by all persons working on Evergy property. Other PPE is also required in accordance with the appropriate safety standards and equipment as set by the manufacturer's specifications. The Contractor shall be responsible for providing and ensuring the use of required PPE for their employees.

3.8.2.2. All contractors, vendors and visitors must wear Flame Resistant clothing. There may be instances where plant management determines exceptions on a case-by-case



basis. If a contractor feels they may be exempt based off their scope of work and location within the plant, please contact station management.

Reference: CSR Attachment B – Generation and Renewable Locations and GEN-SR-3101.

3.8.3. Anhydrous Ammonia and Process Safety Management

3.8.3.1. General Anhydrous Ammonia Awareness will be discussed in the annual Contractor Orientation.

3.8.3.2. In the event of Contractors performing any type of work (e.g. maintenance or renovation on, or in the vicinity of, a Process Safety Management covered process) OSHA 29 CFR 1910.119, Process Safety Management of Highly Hazardous Chemicals:

- a. The Appointed EVERGY Representative will inform the Contractor of the potential hazards related to Evergy's ammonia systems located on properties. This information will be provided during a pre-bid meeting, site walk through and/or during safety orientation.
- b. The Appointed Evergy Representative will review the Process Flow Diagram (PFD) of the ammonia system, as related to the project scope, with the Contractors during the pre-bid meeting.
- c. The Appointed Evergy Representative, during job pre-bid or post bid, walk-through and as appropriate, will point out hazards associated with the ammonia system.
- d. Contractors may request further information on the Evergy Risk Management Plan (RMP) for ammonia by contacting the Evergy Construction Safety Representative or Appointed Evergy Representative.

Reference: CSR Attachment C – Anhydrous Ammonia Awareness

3.8.4. Other Chemicals

3.7.4.1. Contractor shall provide training to employees responsible for infectious waste cleanup and this information shall be available upon request to the Evergy Construction Safety Representative or Appointed Evergy Representative.

3.7.4.2 Contractor shall maintain supplies on site to clean up infectious waste resulting from an employee injury.



3.8.5. Combustible Dust Awareness

Reference: CSR Attachment D - Combustible Dust Awareness

3.8.6. Nuclear Safety Awareness

Reference: CSR Attachment E – Nuclear Safety Awareness

3.8.7. Miscellaneous

3.8.7.1. Certain equipment is operated remotely. Contractor shall use caution when working on or around conveyors, motors or other equipment.

3.8.7.2. Sample permit forms, signage and/or tags are available from the Appointed Evergy Representative.

3.8.8. LOTO Procedure

3.8.8.1. Equipment will be divided into two (2) categories:

1. New Equipment – Equipment that is being installed by a Contractor and Evergy has not begun to operate on a regular basis. New equipment is addressed below in the section entitled “Lock Out/Tag Out Procedures.”
2. Existing Equipment – Existing equipment Evergy operates on a regular basis. Existing equipment is addressed below in the section entitled “Hold Procedure.” The Hold Procedure must be followed by both Evergy and Contractor employees after equipment is turned over and operated by Evergy.

3.8.8.2. A Lockout/Tag-out of equipment to isolate energy sources from Contractor employee exposure shall be the primary means of protection for new equipment not yet released to Evergy.

3.8.8.3. Lockout/Tag-out procedures shall be used by the Contractor employees to prevent personal injury and/or property damage that could result from the unexpected start-up or shutdown of electrical, mechanical, hydraulic, pneumatic, thermal or chemical process energy.

3.8.8.4. Lockout/Tag-out tags, and the equipment they are attached to, are not to be operated or tags removed. Only Evergy personnel are authorized to place tags and/or operate the equipment they are attached to.

3.8.8.5. Lockout/Tag-out procedures shall be used prior to performing tie-in operations, maintenance, repair or adjustment of any device where exposure to hazardous energy sources may occur.



3.8.8.6. Contractor employees who are affected by Lockout/Tag-out shall receive documented training provided by their employer.

3.8.8.7. Contractors shall comply with the latest revision of Evergy's Lockout/Tag-Out. These safety rules and procedures are available

3.9. Non-Compliance, Employee Conduct and the Evergy Prohibited Access Program.

Evergy is committed to providing a safe and healthful work environment for all employees, visitors and vendors that remains free from recognized hazards. To help achieve this goal, Contractors are expected to develop and implement a disciplinary action program for their employees that must be included in the Contractor's Health and Safety Program.

3.9.1. To the extent practical, Evergy will monitor Contractor compliance with the requirements of the Evergy Generation Safety Rules and Procedures, this manual, as well as any applicable local, state and/or federal safety regulation(s).

3.9.2. Evergy reserves the right to remove or exclude entrance to any person at any time. Evergy has zero tolerance with regard to the rules below:

- a. Gambling, fighting, creating a disturbance or horseplay will not be tolerated.
- b. Smoking is prohibited in any office building, elevators, restroom, temporary contractor structures or any other enclosed area.
- c. Smoking (vaping) e-cigarettes is prohibited in enclosures just like regular cigarettes, cigars or other apparatuses. Meaning, the same rules apply to e-cigarettes as regular cigarettes.
- d. Smoking is strictly prohibited near fuel areas.
- e. In Kansas facilities, smoking is not permitted within 10 feet of outside entrances, operable windows and ventilation systems.
- f. Any Contractor employee engaged in fighting, creating a disturbance or horseplay on Evergy properties, job sites or in a vehicle.
- g. Any Contractor employee found with a weapon and/or firearm in their possession while inside an Evergy facility.
- h. Any Contractor employee found under the influence of, or in the possession of, alcohol, narcotics, tranquilizers or any illegal substance.
- i. Any Contractor employee not utilizing fall protection equipment, PPE, safe work practices, etc.
- j. Any Contractor employee caught crossing between railroad cars or climbing a parked or moving train.



- k. Any Contractor employee found tampering with or removing a Hold tag or operating equipment with a LOTO tag on it.
- l. Any contractor employee found entering a confined space prior to the hazard assessment.
- m. Any act of blatant disregard for the above-stated rules will be viewed as a conscious attempt to circumvent Evergy safety standards and will be dealt with accordingly.
- n. Follow all posted speed limits while driving on Evergy property. Speeding will not be tolerated.
- o. Any Contractor employee who is found to be in violation of these safety rules or other Evergy policies or procedures may be subject to immediate removal from the job site.

3.9.3. Violations may result in extended or permanent banishment from Evergy property.

3.9.4. If Evergy notes any noncompliance with these safety requirements, or is advised of such noncompliance, the Evergy Safety or Appointed Representative shall perform the following:

- a. Notify the Contractor of the noncompliance and of the corrective action required. This notice, when delivered to the Contractor or the Contractor's Representative at the site of the work, shall be deemed sufficient notice of the non-compliance to immediately implement corrective action.
- b. Exercise the right to issue a suspend-work order stopping all or part of the work if the Contractor fails or refuses to take corrective action within the time specified in the notice. The order will remain in effect until satisfactory corrective action has been taken.
- c. Deny any claim or request from the Contractor for an adjustment for additional time or money on any suspend-work order issued under these circumstances.
- d. Require the removal from Evergy's property of any Contractor employee or piece of equipment that is deemed to be unsafe.
- e. Evergy reserves the right to remove and/or request a replacement for any Contractor Representative due to his or her noncompliance with the items listed above. This shall be done at the direction of the Appointed Evergy Representative responsible for the Contractor's work project, and at no additional cost to Evergy.

Attachments:

[Contractor Orientation – Attachment A](#)

[Generation and Renewable Locations – Attachment B](#)

[Anhydrous Ammonia – Attachment C](#)

[Combustible Dust Awareness – Attachment D](#)

[Nuclear Safety Awareness – Attachment E](#)

See Evergy's Safety Rules at: www.evergy.com/partner-with-us/contractors.